

## ENGAGEMENT AGREEMENT

**THE BACKSTGE THEATRE**, located at 2418 Dufferin Street in the City of Toronto in the Province of Ontario, in the Country of Canada hereafter known as “The Club”, Own & Operated for the past 28 years – We are known and loved for our beautiful ladies, classy atmosphere, friendly staff and unique system. Performer’s do not walk around and approach customers to get a lap dance. There is no rejection, Performer’s do no waste their time trying to get the customer to purchase a lap dance, also there is no competition with other performers. We have hosts that promote on behalf of our Performers, you are chosen from a book, which contains your photo (fully costumed).

The Club, engages the performer described below:

Performer Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

It is agreed that the above Performer will be required to:

1. Perform (semi-nude) stage shows (3 songs per show) as required.  
Performers strip down to g-strip.  
Perform (nude) lap dances as required and directed by floor hosts.

The Performer is required to work a maximum of six shifts per week. Two half shifts will equal one full shift. Shifts are to be scheduled by management. Full Shift is 5:00pm till 2:45am and half shift is 9:00pm - 2:45pm. Performer's Weekly Schedule will consist of 4 full shifts and 2 half shifts.

2. It is agreed that the Employer can and will terminate employment of the Performer for repeatedly arriving late, missing scheduled days, deliberate misconduct, non-professionalism. No drugs are tolerated at any time.
3. Employment dates: (90 full shifts).
4. The club shall guarantee - minimum lap dance earnings of \$20,000.00 Canadian for completion of above (90 full shifts).

5. If Performer makes less than the guaranteed amount the difference will be paid at the end of the contract term.
6. Commission Split on Champagne Sales:  
Club: 50% Performer: 50%  
Prices of Champagne range from \$100.00 to \$600.00 per bottle.
7. Commission Split on Time and Space Sales:  
Club: 60% Performer: 40%  
15 Minutes = 4 tokens,  
30 Minutes = 8 tokens  
60 Minutes = 15 tokens  
60 Min Champagne Lounge (customer gets 1<sup>st</sup> Champagne free) = 25 Tokens
8. The Club pays the Performer to set her up with clients – called time and space tokens - you are to perform nude lap dance during such times.
9. Time and Space Tokens are sold to Private Members \$10.00 each token.  
Performer is paid \$4.00 a token.
10. Tips are also 100% Performers.
11. Dj fee is \$10.00 per shift.
12. One free meal is provided to Performer when working, pop, juice and water is free while working.
13. Airfare is Performers responsibility. If club advances airfare to Performer it will be deducted from Performer's first week earnings.
14. Commission on Champagne sales is paid in cash nightly. Time and Space tokens are paid in cash nightly.
15. Living accommodations are located above the club and are free to Performers.
16. Our Performers earn anywhere from \$100 to \$1000+ nightly.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

Performer: \_\_\_\_\_ Club/Owner: \_\_\_\_\_.